Increasing complexity

Replacement

The concept of independence must be replaced by a focus on interdependence.

DESTINATION

Community Benefits  2
Separate, self-interest  2
Increasing intensity

Cooperation
Short-term, informal relationships that exist without well-defined mission, structure, or planning effort. Often information focused.

Coordination
Longer-term, more formal relationships that rely on understanding of others’ missions and focus on a specific effort. Often task-focused.

Collaboration
A well-defined long-term relationship designed to achieve results more likely to be achieved together than alone; involves a jointly developed structure, shared responsibility, and sharing of resources and rewards.

Definition

Collaboration is a mutually beneficial and well-defined relationship entered into by two or more organizations to achieve results they are more likely to achieve together than alone.
**Partners** focus on the way in which the current system can be improved by changing individual organization policies and procedures.

**Organizations**
- Believe they are interdependent
- Have a unique role
- Make their own decisions

**Commitment to mutual goals**
- Jointly developed structure
- Shared responsibility
- Shared resources and rewards

**STAGE 1**

*Envision what the collaboration can achieve*

Challenges:
- Work with an initiator
- Invite participation by organizations
- Actively choose collaboration
- Envision the destination
Collaboration results in systems change.

SYSTEMS CHANGE
- Policy changes
- Knowledge improvement
- Service integration

SYSTEMS CHANGE
- Job description
- Standard operating procedure
- Future budgets
YOUR NETWORK

METROPOLITAN ALLIANCE of CONNECTED COMMUNITIES
Courageously Collaborative

Connecting – Networking – Curating Community